

## Maurice Kinkead

My real CV (ie not necessarily the one I would use for a job application) My early education was not a good experience. I struggled at primary school, and positively hated grammar school, leaving with a mediocre 3 'O levels', with 4 more added after a year at 'Tech'. I eventually got a job at the 'dole office' where I was signing on in London, and then tried to stick at the civil service when I came back home but only lasted a few months. Two very happy years as a milkman were followed by 7 years (a record?) at the Baptist College, during the final four years of which I worked on the ministry team of two churches in Belfast. This was enough to convince me that this was not for me. Ever since leaving college I have worked in the non-profit sector, initially in faith based organisations and more recently with an inter-sectoral partnership.

08.09.1953: Born in Lurgan, Co Armagh  
 1957 &ndash; 1965: Lurgan Model primary school  
 1965 &ndash; 1969: Lurgan College  
 1969 &ndash; 1971: Downpatrick school  
 1971 &ndash; 1972: Downpatrick Tech  
 1972 &ndash; 1973: Clerical Officer in DHSS in London (3 mths)  
 Clerical Officer in DHSS Belfast  
 1973 &ndash; 1974: Milkman in Newcastle  
 1974 &ndash; 1981: Irish Baptist College / QUB (slow learner)  
 1977 &ndash; 1979: Student Asst Pastor, Finaghy Baptist Church  
 1979 &ndash; 1981: Pastor (p/t), Strandtown Baptist Church  
 1981 &ndash; 1988: Development Officer, Frontier Youth Trust  
 1988 &ndash; 1995: Director, Bridge Community Trust  
 1995 &ndash; 1996: Urban Development Officer, Irish Council of Churches  
 1996 &ndash; 2005: Chief Executive, East Belfast Partnership  
 2005 &ndash; now: Chief Executive, Avec Solutions & Landmark East

My official 'blurb' when I am trying to convince someone to pay me to do something goes a bit like this: Maurice Kinkead has over 25 years' experience of developing and managing not-for-profit organisations, most recently as Chief Executive of the East Belfast Partnership, where he had overall responsibility for management and strategic development. Maurice is also one of the most experienced social economy practitioners in Northern Ireland, having been directly responsible for initiating and managing a number of community businesses over the past 15 years, including an espresso bar, home care service, community transport scheme, weekly newspaper and a property company. During the 1990s, when the social economy was in its infancy in NI, he chaired the East Belfast Development Agency, which delivered the innovative community business programme in the east of the city. Now working full time on the management and development of the Partnership's social economy companies, Avec Solutions and Landmark East, Maurice has much more capacity to make his experience available on a consultancy basis through Avec Solutions. His key areas of expertise include strategic management, organisational business planning, team leadership, corporate governance and group facilitation. With primary degrees in theology and social studies, Maurice has completed a number of post-graduate qualifications in organisational management, human resource management and business improvement.